



Zebra Technologies Corporation RBA Member Statement

Zebra Technologies Corporation (Zebra) is a member of the Responsible Business Alliance (RBA), formerly known as Electronic Industry Citizenship Coalition (EICC). Zebra is committed to conforming to the principles of the RBA Code of Conduct in its own operations and promotes that its suppliers implement the principles of the RBA Code of Conduct in their operations as well as within their supply chains.

As a member of RBA, Zebra fully supports the vision and goals of the RBA and the application of its standards in maintaining and improving environmental, ethical, and social performance in operations of Zebra and its suppliers.

Assessments and audits are an integral part of Zebra's overall supplier management process and Zebra regularly conducts its own Corporate Social Responsibility (CSR) Audits of its major suppliers to evaluate and address risks. These announced audits are performed according to Zebra's standard quality measures and CSR audit checklist, the RBA Code of Conduct, and related laws and regulations.

Linsey E Rosenlund

Linsey E Rosenlund (May 9, 2023 10:53 PDT)

Linsey Rosenlund, Chief Procurement Officer and VP Sourcing and Procurement